Adult Education & Employment
664 adults
improved reading and math skills
on their way to meaningful employment
overcoming barriers

Early Childhood
254 children
began a life of learning
opportunities to grow

Health & Human Services
3,556 individuals
accessed emergency food
encouragement and assistance

Youth Services
387 youth
spent their afternoons in a
safe, positive learning environment
empowering voices

Howard Area Leadership Academy
197 students
worked towards earning a high school diploma
second chances
Dear Friends:

We are pleased to present to you the Howard Area Community Center FY11 Annual Report. This last year was truly one of many transitions. The organization had a change in leadership and faced reduced government allocations. We wish to thank Roberta Buchanan for her willingness to return from a well-deserved retirement to lead this wonderful organization once again until the leadership transition was completed midyear.

The past few years have been very difficult financially for our organization and most other human service agencies. The weak economy and a reduction in overall government support have put a heavy burden on the “safety net” human service organizations provide for our most at-risk citizens. Thanks to our supporters, both public and private, and our focused attempts to be good stewards of our limited resources, we remain a vibrant organization.

For 44 years, HACC has responded to social challenges with remarkable achievements and we continue to have a vital and positive impact in the greater Rogers Park community. Our organization continues to grow and improve; always trying to better meet the needs of our residents.

Despite the last few difficult years, our donors have risen to the challenge, providing the funding needed to make our work possible. Our efforts are not alone - we continually work with community partners who provide much-needed complementary supports for our clients. Without our many partners, donors and volunteers, we would never be able to achieve the positive outcomes we have.

We hope that by reviewing this annual report you will gain insight into our efforts to meet our mission of: assisting low-income individuals and families in and near Rogers Park to stabilize their lives and develop the skills necessary to become productive community members.

Sincerely,

Mary Ann O’Connor - President
Evangeline Semark - Vice President
Larry Rabyne - Treasurer
Erica Franklin - Secretary
Bunny Carrane
Bill Delano
Karen Egenes
Peter Feit
Molly Hart
Maria Hernandez
Vernandez Jones
John Kambanis
Maria Kamenaki
Rumi Kosaka
Nanda LaPata
Mark Matthews
Herb Sass
Ann Serb
Chad Steinke
Manpreet Singh Dhalla - Board Fellow
Bruce Rasey - Executive Director

Young Professionals Board
Erica Franklin
Mathieu Guerville
Joe Hinton
Lydia I. Moore
Evangeline Semark
Andrew Tidwell-Neal

FY11 Board of Directors

13 Adult Education students passed the GED exam surpassing the state goal for our program
Who We Serve

Since 1967, Howard Area Community Center has been a vital resource for individuals and families in and near Chicago’s Rogers Park neighborhood.

To accomplish our mission, Howard Area Community Center offers programs in five departments: Early Childhood, Youth Services, Howard Area Leadership Academy, Adult Education and Employment, and Health and Human Services. Together, these departments create a comprehensive, integrated network designed to build self-sufficiency and help transform the lives of more than 8,000 people each year.

Rogers Park is one of the most ethnically diverse neighborhoods in the city of Chicago, according to 2010 U.S. Census data, and our clients come from many different backgrounds. Although we are based in Rogers Park, our clients come from over 20 additional neighborhoods throughout Chicago. The pie charts below depict the ethnicity and gender composition of the clients we served from July 1, 2010 to June 30, 2011.

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black</td>
<td>49.06%</td>
</tr>
<tr>
<td>Latino</td>
<td>25.87%</td>
</tr>
<tr>
<td>White</td>
<td>15.51%</td>
</tr>
<tr>
<td>Asian</td>
<td>2.24%</td>
</tr>
<tr>
<td>Native American</td>
<td>0.46%</td>
</tr>
<tr>
<td>Other</td>
<td>6.85%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>45.46%</td>
</tr>
<tr>
<td>Female</td>
<td>54.54%</td>
</tr>
</tbody>
</table>

200 unemployed adults found work, built resumes, and connected with employers
**Early Childhood**

Howard Area Community Center’s Early Childhood Department delivers year-round child care and nutrition services along with on-site and home visiting family-strengthening programs to over 240 children ages 0-5.

Our Head Start funded program provided center-based care and education to 48 children, and Early Head Start served 104 children and their families, and 6 additional expectant mothers, with either on-site care or home visiting services and support. Average monthly enrollment in Early Head Start was 102% and in Head Start was 105%.

Of the children in our Head Start program, 100% completed all of the age-appropriate medical exams and 85% completed dental exams. In Early Head Start, 99% of children completed their age-appropriate medical exams, and 68% completed dental exams.

Throughout the year we offered 63 Parent Involvement activities, including Cooking Classes, Fall and Winter Festivals, and field trips to Chicago museums. We also held 20 separate events targeting men’s involvement such as a Men’s Breakfast and a Men’s Fitness event.

We held two Kindergarten Transition meetings for parents to discuss the transition to kindergarten, the CPS registration process, and the rights of parents to advocate for their children. Children in our programs also checked out library books about going to kindergarten to read with their parents at home.

**Adult Education & Employment**

In FY11 Adult Education began a new partnership with Chicago Cares, who provided trained tutors to work one-on-one with our evening GED students on math skills. In total, 19 volunteers provided an additional 61 hours of tutoring assistance to our students. 664 total adults participated in Adult Education and English-as-a-Second-Language classes.

Adult Education added a Basic Job Readiness class for our refugee population which has increased 40% in the last three years. The class focuses on elementary job search and basic interview skills for entry level positions.

Our Employment Center was awarded the Neighborhood Recovery Initiative contract to provide re-entry services for youth. After the first full month of Youth Fresh Start programming, 6 clients successfully completed the Life Skills module. Three youth obtained jobs and one youth secured full-time employment.

**Howard Area Leadership Academy**

Howard Area Leadership Academy (HALA) served 197 students ages 16 to 21, helping them to earn credits toward their high school diploma.

HALA students won 1st Place for Best Historical Documentary at the 2011 Chicago Youth Community Film Festival for their film “The Freedom Riders—Equality in the Southern Interstate.”

In the “Why the Vote” debate sponsored by Youth Connection Charter Schools, HALA’s team placed 4th out of 22 charter schools from across the city. Students researched and gave a presentation on the history and importance of voting.

**Youth Services**

HACC started the year with an addition to its youth services. The Good News Reading Program changed its name to the Howard Area After-School Reading Program, becoming a part of Howard Area Community Center and allowing us to improve the literacy component of our existing youth programs.

Youth Services conducted many activities in FY11 that helped neighborhood youth connect with the larger community. In May, youth helped organize two public Chicago Mayoral Forums held in Rogers Park, and asked the candidates questions about street violence and Restorative Justice.

Youth staff partnered with the YMCA, CeaseFire, and First Defense Legal Aid to kick off the Olweus Bullying Prevention program at Gale School. The program helped educate students and teachers about what to do when they witness bullying.

**Health & Human Services**

In the spring, Health & Human Services started offering additional TANF food for families with children from 6 months to 18 years old, and joined the Rescue Food Program to provide an additional 1,000 pounds of dairy, bread, meat and produce from Jewel-Osco to the individuals and families we serve.

Our Food Pantry was honored with two awards from the Greater Chicago Food Depository for continued efforts to serve hungry individuals and families. The Quality Performance Award recognized our overall high-quality service, and the Client Connection Award honored our efforts to address clients’ needs beyond food.

In FY11, HACC became an All-Kids Application Site. This addition to our services meant that our staff could submit applications for All-Kids state health insurance directly to the state government, cutting the normal waiting time in half. In the first year, we helped 27 parents apply for health insurance for their children.
This statement was prepared by management of the Howard Area Community Center, based on the audited financial statements. The financial statements for the year ended June 30, 2011 were audited by the certified public accounting firm of Knutte & Associates, PC. The auditors found no material weaknesses or deficiencies, and expressed an unqualified opinion.

The complete audited financial statements for the fiscal year ended June 30, 2011 are available from the Howard Area Community Center, 7648 North Paulina Street, Chicago, Illinois 60626, 773-262-6622.
### Revenue by Source

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Year Ended June 30, 2011</th>
<th>Year Ended June 30, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>$179,948</td>
<td>$133,479</td>
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<tr>
<td>Church &amp; Civic Contributions</td>
<td>$144,301</td>
<td>$39,136</td>
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<tr>
<td>In-Kind Contributions</td>
<td>$275,008</td>
<td>$252,368</td>
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<tr>
<td>Foundation &amp; Corporation Contributions</td>
<td>$720,761</td>
<td>$619,184</td>
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<td>Special Events</td>
<td>$37,469</td>
<td>$3,139</td>
</tr>
<tr>
<td>United Way</td>
<td>$164,745</td>
<td>$102,566</td>
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<tr>
<td>Program Fees &amp; Miscellaneous</td>
<td>$173,643</td>
<td>$216,482</td>
</tr>
</tbody>
</table>

#### Government Revenue:
- AIDS Foundation of Chicago: $87,889 ($72,263)
- Alternative Schools Network (Summer Program): - ($14,295)
- Chicago Board of Education: $844,815 ($820,197)
- Chicago Dept. of Community Development: $268,308 ($418,316)
- Chicago Dept. of Family & Support Services: $146,508 ($57,328)
- Chicago Dept. of Family & Support Services (Head Start): $348,927 ($394,293)
- Chicago Dept. of Family & Support Services (Workforce): $105,434 ($156,492)
- Chicago Dept. of Public Health: $109,400 ($138,852)
- Chicago Public Schools: $538,386 ($391,607)
- CEDA: $12,665 ($13,912)
- Emergency Fund: $14,003 ($12,097)
- Federal Emergency Management Agency: $12,409 ($14,585)
- Illinois Attorney General: $21,129 ($4,639)
- Illinois Community College Board: $250,274 ($111,939)
- Illinois Criminal Justice Information Authority: $30,135 ($26,480)
- Illinois Dept. of Commerce & Economic Opportunity: $108,224 ($55,000)
- Illinois Dept. of Children & Family Services: $274,610 ($188,672)
- Illinois Dept. of Human Services: $991,463 ($847,024)
- Illinois Dept. of Corrections: $22,530 ($44,383)
- Illinois Dept. of Public Aid: $100 (-)
- Illinois State Board of Education: $319,016 ($607,599)
- Illinois Secretary of State: $72,150 ($74,998)
- U.S. Dept. of Human Services (Early Head Start): $757,549 ($675,794)
- American Recovery & Reinvestment Act (Early Head Start): $62,857 ($8,637)

**Total Government Revenue:** $5,398,782 ($5,149,402)

**Total Revenue & Support:** $7,094,657 ($6,515,758)

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**15,000 volunteer hours strengthened our programs**

**65 out-of-work adults secured long-term employment**
WHERE WE ARE:
Howard Area Community Center serves clients at 8 different locations in Rogers Park.

- **Home Visiting Services**
  7500 N Ashland Avenue

- **Sheila Reynolds Berner Family Center**
  7510 N Ashland Avenue

- **Howard Area Leadership Academy**
  7647 N Paulina Street

- **Computer Clubhouse Youth Center**
  1527 W Morse Avenue

- **Reading Program**
  7649 N Paulina Street

- **Adult Education Services**
  7638 N Paulina Street

- **Employment Resource Center**
  1623 W Howard Street

- **Main Center**
  Health & Human Services
  7648 N Paulina Street